



## **Opportunity Profile**

**Director of Missions**

**Christ Presbyterian Church**

**Edina, MN**

**Presented by:**  
**SIMA Partners for Churches**



bringing clarity to leadership transitions

## THE CHURCH

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Christ Presbyterian Church of Edina is a vibrant faith community with an evangelical staff and an intergenerational focus, serving a diversity of backgrounds. Started nearly 60 years ago by a handful of families, Christ Presbyterian Church has grown into a community of 1300 – 1800 adults who gather to worship God on any given weekend with a vision to boldly extend the invitation Jesus makes to us, to everyone. Set in a first ring suburb of Minneapolis, Christ Presbyterian Church is easily accessible and serves the surrounding communities of the south and southwest metro of Minneapolis. Christ Presbyterian Church is a part of and a catalyst for the fast growing ECO denomination (A Covenant Order of Evangelical Presbyterians). Because faith is a lifelong journey, Christ Presbyterian Church has cultivated a faith community with deep roots, which equally spans and honors all generations. The name Christ Presbyterian Church reflects its aspirations and commitment to elevating Jesus Christ to the center of our lives and making disciples of Jesus at the core of ministry.

Christ Presbyterian Church (CPC) values tangible care and hospitality because love changes lives. CPC focuses on all generations because faith is a lifelong journey; wisdom and value is found across all ages and journeying together makes us a family. CPC lives with a spirit of possibility because we're created to create and join in God's work of making all things new. The CPC community cultivates an awareness of the world because there's more to life than us and our neighbors are found near and far. The CPC family extends hospitality by providing a welcoming on-ramp into a life and community of faith because following Jesus can start from anywhere. CPC demonstrates a willingness to live in the tension because grace wins and therefore brokenness is met, not with judgment but with empathy. Together these values have shaped a hospitable and welcoming community, which knows how to receive and extend the invitation to a changed and real life.

As a congregation, CPC reaffirms what the church in all ages and places has proclaimed as a foundation of the Christian faith: The Apostles' Creed, the uniqueness of Jesus Christ and the authority of Scripture. CPC is affiliated with ECO: A Covenant Order of Evangelical Presbyterians and holds to ECO's core values of a Jesus-shaped identity, biblical integrity, thoughtful theology, accountable community, egalitarian ministry, missional centrality, center-focused spirituality, leadership velocity, and Kingdom vitality. The following [link](#) expands further upon these core values.

Featuring both contemporary and traditional worship styles and spanning both days of the weekend, the congregation is invited to gather to thank God for all he has done and to learn to follow his call on our lives. The Table, which meets on Sunday evening is another invitation to gather across generations to worship, pray and partake of communion.

CPC has just successfully completed a \$12 million capital campaign that provided the resources to transfer the denominational status to ECO, retire the mortgage and improve the physical infrastructure of the church. The success of this campaign has instilled confidence and hopefulness in the congregation and is a testimony of the commitment of members and staff. There is refreshed enthusiasm for what lies ahead and a solid foundation to sustain and prepare for the future.

While CPC does not believe that church is a building, their grounds, gardens, worship and gathering spaces reflect the character and ethos of this congregation, one of welcoming hospitality.

CPC is led by the Senior Pastor and governed by a leadership board, called a Session, of which the Senior Pastor is a member. In order to effectively lead the life and ministries of the church, a new level of discipline, balance, intentionality and alignment to the most recent Mission and Vision developments is underway. The Director of Missions will report to the Director of Adult Ministries. The Director of Adult Ministries will oversee a team of 3 other individuals. The Director of Missions will have the opportunity to restructure and align the mission's team.

## THE CONTEXT

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An affluent and highly educated population inhabits the southwest metro area of Minneapolis/St. Paul. It has one of the highest median household and family incomes in Minnesota and features a high concentration of residents with advanced degrees.

Edina has a robust educational school system, with 4 elementary schools, 2 middle schools and the top ranked high school in Minnesota. Sports feature prominently in the school system and Edina has highly competitive sports teams. In addition, there are 4 private schools within the city limits. 96% of graduating seniors go on to pursue college degrees.

Edina has an extensive park and recreation system with elaborate and scenic trails for walking, biking, skating, cross-country skiing, snowshoeing and simply enjoying creation spanning all four seasons. There is a featured and flourishing arts community and two private country clubs.

Within this context, individuals and families tend to live extremely busy lives with high expectations for achievement and success. The demands of community involvement,

schools, children's athletics/activities, and careers lead to a scarcity of time. Those involved at CPC reflect this culture but seek to balance the high demands and stress of this lifestyle with a faith community that offers one another a commitment to grace, encourages healing in relationships and a trust in God's love, forgiveness, and acceptance.

## THE NEED, THE OPPORTUNITY AND THE ROLE

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Christ Presbyterian Church now finds itself in a place to seek a Director of Missions. Missions is the fabric of CPC. It is a place where the calling is to inspire all generations to follow Jesus, love others, and live missionally. CPC is poised to speak into fresh ways of engaging members with the challenges of missional calling in a new era. Believing that within the congregation are the assets to address in unique and creative ways many of the key challenges that the world faces. There is a hunger and desire to engage more intentionally in ways that will have long-lasting impact. CPC has strong lay leadership involvement with Missions, and is committed to the hands-on involvement of its members. The missions at CPC are rooted first in the Person of Jesus Christ and then to the call for Justice.



The Vision for the new Missional approach for CPC is a community characterized by four Biblically inspired themes:

- Discipleship- Whether across the street or across the ocean, CPC is committed to sharing the good news of the new life and hope in Jesus Christ.
- Compassion- A compassionate response to Human Need. As neighbors helping neighbors, when we allow our hearts to be moved by the plight of others, we can become vessels of God's love in a hurting world
- Reconciliation- CPC believes that one of the most relevant expressions of Christian witness in our time is bringing an end to conflict, whether near or far.
- Justice- A commitment to Justice. Throughout the Bible, God's desire for righteousness and justice among people is made clear. While responding in compassion to immediate needs, CPC also address systemic issues of injustice as a tangible expression of God's intentions for humanity.

\*For more information on CPC's Missions Strategy, click on the link below:

<https://prezi.com/bdrzmori2yk6/copy-of-missions-prezi-to-staff/>



## TASK FORCES AND PARTNERSHIPS

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CPC Missions is supported by many lay led Task Forces:

- Congo Task Force
- Israel- Palestine Task Force
- Justice Task Force
- Local Missions Task Force
- Nicaragua Opportunity Intl Task Force
- Zambia Jubilee Centre Task Force
- Zambia World Vision Task Force

CPC Missions Partners:

- **Local Partners-**
  - TreeHouse
  - Urban HomeWorks
  - Urban Ventures
  - Source Anti-Trafficking
  - VEAP

- Young Life- Capernaum and Young Life- MPLS (YoungLives)
- CCDA- Conference Support
- Lighthouse Church- McIntosh

➤ **Global Partners**

- Congo Initiative-Beni, DRC
- Daystar University US
- HEAL Africa
- International Justice Mission- Dominican Republic
- World Vision- Moyo
- YWAM- Harniss (China) and Heiberg Chettri (India)
- Jubilee Center
- The Global Immersion Project (TGIP)
- Faith Hope Love Global Ministries- Geoffrion
- Telos Group
- Opportunity INT'L
- Global Strategies



**What we DESIRE:**

- The Director of Missions will be a passionate leader who will raise the visibility of missions, ignite the congregation's imagination, and inspire them to action.
- A change agent who sees the potential at Christ Presbyterian Church and leverages the gifts and talents of members toward that which is compelling to them.
- A person who has the God-given calling and gifts "to boldly extend the invitation Jesus makes to us, to everyone."
- A person who will effectively lead, teach, and live in a community whose desire is to pursue Jesus through love, justice, and mercy.

**ESSENTIAL Duties:**

- This position at our church will report to the Director of Adult Ministries. They will be the agent for Adult Missional education and engagement.
- The Director of Missions will build the team that aligns to the Missions strategy. They will serve as manager, coordinator, cheerleader, and a key resource to their team.
- They will work synergistically with the Adult Ministries Team, which includes the areas of Congregational Care, Small Groups and Member Assimilation, in order to strengthen and advance Adult Discipleship and Spiritual Formation.
- The DOM will inspire and compel lay leaders to join the team, train and empower the laity toward, they will "set the table for success and significance".
- They will move from directional visionary and directional leader to hands-on ministry, working side by side with mission partners and CPC's lay leaders and volunteers.

**DESIRABLE Characteristics:**

- ✓ Strong and seasoned track record and experience in either/both International or Domestic Missions
- ✓ A love for Jesus that translates to a calling for justice and mercy
- ✓ Visionary and inspirational communicator and teacher
- ✓ Collaborator with a track record of a team approach
- ✓ An infectious personal faith
- ✓ Large church team experience



## QUALIFICATIONS

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- A Theological Degree in Missions, Pastoral Ministries, or a related field
- The preference is for a person who represents and extends diversity within CPC.
- 6-10 years of focused experience in one aspect of Missions.
- Strong network of partners, relationships in the mission world/community
- Have to have a theological/doctrinal alignment with the broad vision and missional distinctives
- Manage, supervise, oversee a team
- Team building and leadership development
- The Ability to interface with high net worth individuals, foundation, and business people.

We encourage anyone possessing the above qualifications and who senses a potential calling in such an opportunity to contact us to discuss the position. Alternatively, you may know someone you wish to recommend for this position.



## INQUIRY PROCESS

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To apply for the position, please contact us via email and include a current resume outlining your experience and relevant qualifications. In addition, please provide succinct responses to the following questions:

- Describe your relationship with Jesus Christ. How do you practice your faith in everyday life?
- After familiarizing yourself with the mission, vision, values and theological perspectives of Christ Presbyterian Church, please comment on the ways in which your personal theology and vision for leadership in a church are in alignment.
- Tell us about 2 or 3 experiences in your own ministry history that would translate to success in this role.
- Describe and elaborate on your own philosophy, theology, and experience in relationship to Missions both locally and globally.
- What is most motivating or compelling about the Director of Missions position at Christ Presbyterian Church?

Please also provide at least five references including email and phone contact information for each person. We will not contact your references until later in the process and only upon your approval.

Please submit all materials to:

Tony Kroening – Managing Partner

[tkroening@simapartners.com](mailto:tkroening@simapartners.com)

612-801-4136